



Personnel Committee Report

The Executive Committee assumed the responsibility of the Personnel Committee over the past year. Due to the necessity to meet to interview and hire the new staff, the board approved the changes to the personnel committee. All members were very active and took the responsibility of hiring seriously. The growth of the staff of TBMA has been amazing and we are very proud of the service the staff of TBMA offers to our community through the various programs. Our staff is dedicated to serving newcomers in our region and their combination of talents help the TBMA Board of Directors carry out our mandate effectively.

Once again, with the addition of new programs, the TBMA staff has increased. The LINC School is a success with record attendance and dedicated teaching staff. Cathy Woodbeck, our Executive Director, continues to lead a team of caring and professional staff who meet the needs of immigrants and refugees as well as working within the region. She plays a strong leadership role in Northwestern Ontario, provincially and on Federal committees and working groups. We have maintained an excellent working relationship with the Multicultural Association of Kenora and District (MAKD) and DOORS to New Life as service delivery partners.

We hired Nikolas Fiorito, as the Host/ISAP Youth Coordinator and as a result, the newcomer youth of Thunder Bay have been spending time together at events, conversation circles and in peer matches. Michelle Lander Mackenzie returned as 2007 Folklore Festival Coordinator bringing a wealth of experience in Event planning and Folklore Festival coordination to the position. Carmen Delaney moved into the position of Language Services Coordinator and Sue Taniwa took over full time as receptionist and front line intake.

It gives me great pleasure to thank Cathy Woodbeck, our Executive Director, and Armando Narvaez, our Financial Director, and all the staff for a very successful and historic year for TBMA. Through their efforts, TBMA is able to continue offering cost efficient services while meeting the needs of our clients. Our staff works as a team to provide the best service to newcomers in the region and we thank them all for their dedication.

As Chair, I would like to thank the members of the Executive Committee for their work this year. You take on the challenges that come up in an ever expanding organization and work to enhance the work TBMA does.

Jim Squier,
TBMA President

TBMA Personnel Committee on behalf of
the Board of Directors of TBMA