

<b>Job Title:</b>	<b>ESL / LINC School Teacher</b>	<b>Reports to:</b>	Executive Director
<b>Company Name:</b>	Thunder Bay Multicultural Association	<b>START DATE:</b>	ASAP
<b>Location:</b>	17 N. Court Street, Thunder Bay, Ontario P7A 4T4	<b>Travel Required:</b>	No
<b>Level/Salary Range:</b>	TBD – Based on experience level	<b>Position Type:</b>	35 hours per week
<b>Hours of Work:</b>	25 hour week: Monday – Friday 9:00am – 2:30pm	<b>Date Posted:</b>	December 2, 2022
<b>Previous Experience Required:</b>	YES	<b>Posting Expires:</b>	December 9, 2022
<b>Bilingual Position:</b>	<b>Knowledge of any second language considered an asset</b>		
<b>Applications Accepted By:</b>			
<b>EMAIL:</b> Email: anitam@thunderbay.org Attention to: Anita Muggeridge, Employment Connector		<b>MAIL:</b> Thunder Bay Multicultural Association 17 N. Court Street Thunder Bay, Ontario P7A 4T4	
<b>Job Description</b>			
<b><u>POSITION SUMMARY:</u></b>			
<ul style="list-style-type: none"> <li>• TESL Ontario/TESL Canada certified, or have Ontario Teachers Certificate.</li> <li>• Have minimum 5 years of teaching English Language in Canada or abroad</li> <li>• Have experience in working with adult newcomers.</li> <li>• Are willing to work with adult ESL learners with different language levels in a class.</li> <li>• Are willing to work on every levels of challenges in teaching English to adult learners.</li> <li>• Must be willing to do further training if qualified to teach for TBMA</li> </ul>			
<b><u>QUALIFICATIONS AND EDUCATION REQUIREMENTS</u></b>			
<ul style="list-style-type: none"> <li>▪ Completion of College or University Program; English or Educational background preferred</li> <li>▪ Positive Attitude; Team Player, exceptional ability to work well with others</li> <li>▪ Able to work with people from many different backgrounds, countries, cultures and languages</li> <li>▪ Knowledge of a second language would be an asset</li> <li>▪ Excellent communication, group facilitation and conflict resolution skills.</li> </ul>			

The Thunder Bay Multicultural Association values inclusivity and diversity in and outside of the office. We provide equal employment opportunity for all applicants and employees. As such, there is a zero-tolerance policy for discrimination. This includes discrimination based on one’s ancestry, gender identity, gender expression, sexuality, age, ability, sex, ethnicity, socio-economic status, education, disability and religious and or spiritual beliefs. It is important to note that the zero-tolerance policy is not limited to the categories above but includes any attempt at discrimination. If any form of discrimination takes place, the Thunder Bay Multicultural Association community will take appropriate action.

Reviewed By:	A. Muggerridge	Date:	December 2, 2022
Approved By:	L. Farha	Date:	December 2, 2022
Last Updated By:	December 2, 2022		